

# **Fee Rebates Policy Statement**

Roselea Football Club (RFC) is a family-oriented sports club. We believe in promoting participation in our game, equal opportunity for all players, development of football and team skills, and above all, enjoyment of the game.

This Policy deals with rebates for applicable coaches, and Committee Members

#### **Coach Rebates**

- The coach of a team, who has no child or grand-child in that team, is entitled to a rebate of their out of pocket registration fees paid for that season
- Where there is a co coach (max of 2), or an assistant coach the above rebate is capped at 50% of their out-of-pocket registration fees paid for that season
- The coach of a development squad or development program (which totals at least 10 hours of sessions) is entitled to a rebate of 50% of their out-of-pocket registration fees paid for that season
- At coaching commitments of less than 10hours, the Board has discretion to amend the 50%, with a pro rata method as a guide.

### Note

Coach rebates are to be considered along with any other rebates that the coach may be entitled to for roles performed at the club e.g. Committee Member. The intent is that no coach or Committee Member receives a rebate in total for all roles that exceeds their family registration fees paid out of pocket for that season. For clarity, out of pocket fees paid is after the use of any Active Kids Vouchers.

## **Board Members**

- Board Members are entitled to fee rebates capped at the value of one full, senior player registration, for out-of-pocket registration fees paid.

#### Note

- Rebates paid to Board Members need to factor in rebates claimed for coaching the intent being that total rebates are no more than the out-of-pocket registration fees by the Board Member for them or their family.
- The same principle is applied where 2 people of the same family are Board Members.
- Board Members joining after the AGM, will have the rebate agreed by the Board with a pro rata method used as a guide.
- Rebates shall be paid to General Committee Members up to a maximum 50% of the full rebate to be determined by the Board
- All rebates shall be paid, subject to Board approval, at the end of season in which they apply